

emis

email: info@emis-uk.com

web: www.emis-uk.com

Tel: +44 (0) 1224 894494

Fax: +44 (0) 1224 894929


Central Equipment Base
Greenwell Road
East Tullos
Aberdeen
AB12 3AX
Scotland UK

Quality Policy Statement

EMIS (Electrical Mechanical Instrument Services (UK) Limited) is dedicated to providing its customers with a level of service that meets agreed specifications, in a safe and responsible manner with the responsibility for implementing the policy resting with the Directors, with the full support of all employees.

- The achievement of this policy requires that all employees of the Company participate fully, and are aware of their responsibilities.
- The Quality Policy of the Company is made known to all employees, together with their responsibilities, by means of a formal induction carried out when they join the organisation, and re-emphasised during an annual review.
- It is the policy of the Company to maintain and continue the level of quality described within the Company Quality Manual in all aspects of its work and, wherever possible, to improve the quality and effectiveness of services offered.
- It is the responsibility of all staff to familiarise themselves with the content of the Company Quality Manual and to comply with the policies and procedures within it, and its associated documentation, at all times.
- The Quality Representative is responsible for the implementation of this policy and the control, monitoring and the advising on all aspects of quality within the Company.

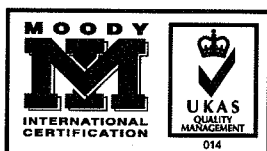
The Company goal is to achieve these objectives and at all times undertake to provide a quality of service to its customers through a quality management system which is fully compliant with BS EN ISO 9001, ISO/IEC 17025 and the technical requirements of UKAS (United Kingdom Accreditation Service) for all calibration work.

Signed:  Date: 20/3/07

Joseph O'Neil
Director

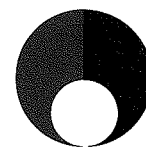


0123



Electrical Mechanical Instrument Services (UK) Ltd.

Reg. No. 137 160 SCOTLAND VAT No. 596 6409 88



emis

email: info@emis-uk.com
web: www.emis-uk.com

Tel: +44 (0) 1224 894494
Fax: +44 (0) 1224 894929


Central Equipment Base
Greenwell Road
East Tullos
Aberdeen
AB12 3AX
Scotland UK

Environmental Policy Statement

EMIS (Electrical Mechanical Instrument Services (UK) Limited) considers the management of the Environment ranking equally with other primary business objectives for the company with the full responsibility for implementing this policy resting with the Directors, with full support from all employees.

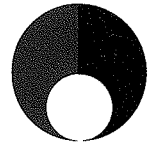
- The Company shall implement, wherever practical, Prevention of Pollution objectives which will include the reduction of all discharges and emissions that may have a negative effect on the environment, the introduction of programmes to minimise the production of waste and the implementation of material recycling schemes.
- The Company recognises the need for Continuous Improvement of our environmental performance and our Environmental Management System (EMS) whereby the policy will be reviewed annually setting the objectives and targets that will be used to measure and review our environmental performance.
- The Company shall meet Legal Obligations by ensuring compliance with current and future legislation, including any other relevant codes of practice applicable to our operations and by adopting procedures, which will keep us informed of changes in UK and European legislation, so proactive measures can be implemented.
- The Company shall Promote Awareness by ensuring the environmental policy is communicated and understood by all employees and fellow stakeholders. The environmental policy will be readily available to all employees, the public and any other interested party.
- Training and resources will be provided to enable all employees to conduct their duties within the framework of this policy.

The Company goal is to achieve each of these objectives through employee involvement and co-operation, and the efficient use of an Environmental Management System that fully addresses the requirements of BS EN ISO 14001.

Signed:  Date: 20/8/07

Joseph O'Neil
Director





emis

email: info@emis-uk.com
web: www.emis-uk.com

Tel: +44 (0) 1224 894494
Fax: +44 (0) 1224 894929

Central Equipment Base
Greenwell Road
East Tullos
Aberdeen
AB12 3AX
Scotland UK

Vision, Mission & Key Company Goals

Vision


To be the **First Choice** test equipment & instrumentation service provider.

Mission

To provide quality test equipment & instrument calibration, repair and management services through the achievement of key goals and planning, enabling the company to prosper and develop, fulfilling the needs of all the stakeholders.

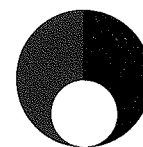
Key Company Goals

- Generate profits
- Provide a secure working environment for all
- Improve and develop staff through investment in training
- The provision of a quality service by communicating with clients' at all times
- Develop a business excellence quality model achieving continuous improvement
- Operate within UKAS & ISO guidelines – 17025, 9001 & 14001
- Provide exceptional service to satisfy customer needs
- Enjoy what we do
- Constantly improve communication with each other and clients through technological means
- Further the business geographically by a series of strategic joint ventures

Signed:  Date: 20/3/07

Joseph O'Neil
Director





emis

Health & Safety Policy Statement

EMIS (Electrical Mechanical Instrument Services (UK) Limited) considers the management of Health and Safety ranking equally with other primary business objectives for the Company with the responsibility for implementing this policy resting with the Directors, with the full support of all employees.


email: info@emis-uk.com
web: www.emis-uk.com

Tel: +44 (0) 1224 894494
Fax: +44 (0) 1224 894929

Central Equipment Base
Greenwell Road
East Tullos
Aberdeen
AB12 3AX
Scotland UK

- Employees will take the lead from this policy and will consider health and safety issues to be of equal importance, if not more, than all other management functions.
- The Company will comply with the terms of the Health and Safety at Work etc. Act 1974 and subsequent legislation and will provide and maintain a healthy and safe working environment for our employees and others who may be affected by our activities by achieving an accident-free workplace.
- All injuries, however small, sustained by a person at work must be reported to their supervisor or a delegated representative. Accident records are crucial to the effective monitoring, revision and continual improvement of the H & S policy and must therefore be accurate and comprehensive. All accidents or incidents will be reported in the periodic quality review.
- Employees will be provided with such equipment, information, training and supervision as deemed necessary to carry out their tasks safely, implement the policy and achieve the stated objectives. This will be addressed through a continuous communication between staff at all levels.
- It is the duty of an employee to report any concerns to management that are deemed to be dangerous in performing a specific job that could jeopardise their safety or the safety of any other person.
- The Company recognise and accepts its duty to protect the health and safety of all visitors to the company, including contractors and temporary workers, as well as any members of the public who might be affected by our operations.
- The Health and Safety policy will be continually monitored and updated, particularly when changes in the scale and nature of our operations occur. The policy will be reviewed annually.

The Company goal is to achieve each of these objectives through employee involvement, co-operation and the efficient use of a Health and Safety Management System that fully addresses the requirements of OHSAS 18001.

Signed:  Date: 20/3/07

Joseph O'Neil
Director



Electrical Mechanical Instrument Services (UK) Ltd.
Reg. No. 137 160 SCOTLAND VAT No. 596 6409 88